



**HARDIN COUNTY**  
Board of Supervisors

**Wednesday, April 17, 2019**

1. 8:30 A.M. Drainage  
[VIEW REGULAR DRAINAGE MEETING AGENDA](#)  
Courthouse Large Conference Room

2. 10:00 A.M. Call To Order  
Courthouse Large Conference Room

3. Pledge Of Allegiance

4. Approval Of Agenda

5. HVAC Project Update

6. Approval Of Minutes

Documents:

[04-10-2019 MINUTES.PDF](#)

[04-12-2019 MINUTES.PDF](#)

7. Approval Of Claims For Payment

Documents:

[VENDOR PUBLICATION REPORT 4-17-2019.PDF](#)

8. 10:10 A.M. Public Hearing: Bid Received On Gruis Property, Town Of Cleves

9. Motion To Accept Bid

10. Resolution To Accept Bid And To Convey Interest In Real Property

Documents:

[RESOLUTION - PROPOSAL TO ACCEPT BID AND TO CONVEY INTEREST IN REAL PROPERTY.PDF](#)

11. Utility Permits & Secondary Roads Department

12. Change Of Status: IRVM Department

Documents:

[IRVM CHANGE OF STATUS.PDF](#)

13. Hardin County Sheriff's Office Teamsters 238 Master Contract

Documents:

[TEAMSTERS 238 MASTER CONTRACT.PDF](#)

14. Add Orders For 2017 Taxes

Documents:

[ORDERS FOR 2017 TAXES.PDF](#)

15. Update To Employee Sick Leave Policy/Employee Handbook

Documents:

[SICK LEAVE POLICY UPDATE.PDF](#)

16. Public Comments

Documents:

[HARDIN COUNTY POLICY FOR PUBLIC COMMENT.PDF](#)

17. Other Business

18. Adjournment

HARDIN COUNTY BOARD OF SUPERVISORS  
MINUTES – APRIL 10, 2019  
WEDNESDAY - 10:00 A.M.  
COURTHOUSE LARGE CONFERENCE ROOM

Chair Reneé McClellan called the meeting to order. Also present were Supervisors Lance Granzow and BJ Hoffman; and Justin Ites, Megan DiCesare, Dave Dunn, Rick Patrie, Micah Cutler, Dave McDaniel, Darrell Meyer, Taylor Roll, Lori Kadner, Dustin Thompson, Rick Gustin, Carrie Kube, Rocky Reints, Julie Duhn, Jean Groen, Curt Groen, Wes Wiese, Machel Eichmeier, Jessica Sheridan, Aaron Budweg, and Nancy Lauver.

The Pledge of Allegiance was recited.

Hoffman moved, Granzow seconded to approve the agenda as posted. Motion carried.

HVAC Project Update from Reliable 1:

Rick Gustin and Dustin Thompson provided an update on the progress of the HVAC replacement project. No action was necessary; informational only.

At 10:05 a.m. the Board opened the one bid received for the sale of property in the Town of Cleves. The bid was received from Jessica Lara, Iowa Falls, in the amount of \$240.00. Granzow moved, Hoffman seconded to accept the bid of \$240 from Jessica Lara. Granzow rescinded his motion as a public hearing will be held next week.

Hoffman moved, Granzow seconded to approve the minutes of the April 3, 2019 regular meeting and April 8, 2019 Special Election canvass minutes. Motion carried.

Granzow moved, Hoffman seconded to approve the April 10, 2019 claims for payment. Motion carried.

Utility Permits: None.

Secondary Roads Department:

Engineer Taylor Roll provided a departmental update to the Board. No action was necessary; informational only.

Hoffman moved, Granzow seconded to approve naming April as Child Abuse Prevention Month in Hardin County. Motion carried.

Hoffman moved, Granzow seconded to approve the Sheriff's Monthly Report for March, 2019. Motion carried.

Hoffman moved, Granzow seconded that the following Resolution No. 2019-10, A Public Notice Destruction of Noxious Weeds & Fines Assessed, be adopted. Roll Call Vote: "Ayes" Hoffman, Granzow, and McClellan. "Nays" None. Resolution No. 2019-10 is hereby adopted as follows:

**RESOLUTION # 2019-10  
A PUBLIC NOTICE DESTRUCTION OF  
NOXIOUS WEEDS & FINES ASSESSED**

**NOTICE TO ALL PROPERTY OWNERS:**

**BE IT RESOLVED**, by action of the Board of Supervisors of Hardin County, Iowa, that pursuant to the provisions of Chapter 317.13 and 317.14 2018 Code of Iowa and Iowa Dept. of Agriculture & Land Stewardship Administrative Rules Chapter 58 Noxious Weeds, it is hereby ordered:

Each owner and each person in the possession of or person responsible for managing lands including land enrolled in Conservation Reserve Program (CRP), in Hardin County shall cut, burn, or otherwise destroy all noxious weeds, as defined in this chapter, at such times

in each year and in such manner to prevent said weeds from blooming or coming to maturity, and keep said lands free from such growth of any other weeds as shall render the streets or highways adjoining said land unsafe for public travel. Producers with sensitive crops or anyone with roadside spraying concerns should contact the Hardin County Weed Commissioner's Office (641-849-0333).

Noxious weeds shall be cut or otherwise destroyed before July 31<sup>st</sup>, 2019; as often thereafter as is necessary to prevent seed production:

**Class A Noxious Weeds for Eradication:** Palmer Amaranth

**Class B Noxious Weeds for Control:** Canadian Thistle (*Cirsium arvense*), Teasel (*Dipsacus spp.*) biennial, Leafy Spurge (*Euphorbia esula*), Bull Thistle (*Cirsium vulgare*), Multiflora rose (*Rosa multiflora*), European morning glory or field bindweed (*Convolvulus arvensis*), all other species of thistles belonging in the genus of *Carduus*.

At all times: Palmer amaranth must be eradicated. Each owner and each person in possession or control of any lands in Hardin County shall seek cooperation with the United States Department of Agriculture, which may include the department's farm service agency office for that county, the farm service agency's state office, or any other office or official designated by the department, if Palmer Amaranth (*Amaranthus palmeri*) is found on lands enrolled in the conservation reserve program as described in 7 C.F.R. pt. 1410

In case of failure to comply in any order of control of weeds, the commissioner, deputies, or agents may, subsequent to the time after service of the notice provided for in Section 317.6, enter upon the land and control the weeds or impose a maximum penalty of \$10 per day, up to ten days, that the owner or person responsible for managing the land fails to comply. If a penalty is imposed and the owner or person responsible for managing the land fails to comply, the commissioner shall cause the weeds to be controlled. If the commissioner, deputies, or the agents enter the land and control the weeds, the actual cost and expense of cutting, burning, or otherwise controlling the weeds, along with the cost of serving notice and special meetings or proceedings, shall be paid by the county and together with the additional assessment to apply toward costs of supervision and administration, be recovered by an assessment against the tract of real estate on which the weeds were growing as provided in Section 317.21. Any fine imposed shall be recovered by a similar assessment.

The Hardin County Integrated Roadside Vegetation Management program shall control noxious weed infestations and other problem vegetation in county road rights-of-way which may threaten public health, cause economic loss or affect safe travel. Costs to control noxious weed problems associated with physical changes in the right-of-way, (i.e. over spray, excess tillage, untimely mowing) may be assessed to those responsible for such acts. Soil erosion by wind and water promotes annual and perennial weed growth on agricultural land and in road rights-of-way. Landowners and operators are encouraged to be good land stewards and utilize erosion control methods such as conservation tillage, field borders, buffer strips, and grassed waterways.

Approved By: /s/ Reneé McClellan

Reneé McClellan  
Hardin County Board of Supervisor Chairman

Date: April 10, 2019

Attest:

/s/ Jessica Lara

Jessica Lara, Hardin County Auditor

Granzow moved, Hoffman seconded to approve the application for Liquor License for Meadow Hills Golf Course for Class B Beer (Includes Wine Coolers), Outdoor Service and Sunday Sales, 4/15/2019 – 1/1/2020. Motion carried.

Hoffman moved, Granzow seconded to approve the application for Liquor License for Iowa Moose Lodge #1331 Loyal for Class A Liquor License for 12 months effective 5/1/2019. Motion carried.

Hoffman moved, Granzow seconded to approve the Medical Examiner Agreement with Dr. O'Loughlin for a two-year term at \$300.00 per case. Motion carried.

Granzow moved, Hoffman seconded to approve the Recorder's monthly report for March 2019. Motion carried.

**Public Comments:**

Comments were received from Julie Duhn.

**Other Business:** None.

Hoffman moved, Granzow seconded to go into closed session pursuant to Iowa Code Section 21.5(1)(c). Roll Call Vote: "Ayes" Hoffman, Granzow, and McClellan. "Nays" None. Motion carried.

Following discussion, Hoffman moved, Granzow seconded to return to open session. Roll Call Vote: "Ayes" Hoffman, Granzow, and McClellan. "Nays" None. Motion carried.

Hoffman moved, Granzow seconded to adjourn. Motion carried.

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Reneé McClellan, Chair  
Board of Supervisors

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Jessica Lara  
Hardin County Auditor

HARDIN COUNTY BOARD OF SUPERVISORS  
MINUTES – APRIL 12, 2019  
FRIDAY - 10:30 A.M.  
COURTHOUSE LARGE CONFERENCE ROOM

Chair Reneé McClellan called the meeting to order. Also present were Supervisors Lance Granzow and BJ Hoffman; and Micah Cutler, Justin Ites, Jessica Lara, Tina Schlemme, Julie Towne, Darrell Meyer, Mary Pisney, Mike Galloway, Jeff Hoffman, and Tim Broer.

The meeting was held to discuss the transition of Greenbelt Home Care to a County Department and to appoint a transition team.

Granzow moved, McClellan seconded to appoint Supervisor BJ Hoffman to represent the Board of Supervisors on the transition team. “Ayes” Granzow and McClellan. “Nays” None. Abstain: Hoffman. Motion carried.

Hoffman moved, Granzow seconded to appoint the transition team of County Attorney Darrell Meyer, IT Director Micah Cutler, Supervisor BJ Hoffman, Deputy Auditor Tina Schlemme, Greenbelt Home Care Director Julie Towne, Board of Health Member Jeff Hoffman and HR Attorney Mike Galloway. Motion carried.

Granzow moved, Hoffman seconded to adjourn. Motion carried.

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Reneé McClellan, Chair  
Board of Supervisors

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Jessica Lara  
Hardin County Auditor

Claims Paid - April 17, 2019

Aaron Clemons Construction	\$5,272.50
Ackley Publishing Co. Inc	\$20.50
AgVantage FS	\$49,120.29
Alliant Energy	\$5,945.81
Backflow Prevention Services of Iowa Inc	\$275.00
Black Hawk County Sheriff	\$72.11
Black Hills Energy	\$62.23
Boulder Contracting, LLC	\$48,119.37
Builders FirstSource	\$465.15
CBM Food Service	\$3,927.46
Central Lock & Key, Inc	\$305.00
CenturyLink	\$59.00
Cerro Gordo Co Sheriff	\$97.80
Cintas	\$602.92
Cintas Corporation	\$30.79
City of Iowa Falls	\$166.94
Clapsaddle-Garber Assoc	\$473.75
Connie J Mesch	\$50.00
Countryside Turf & Timber	\$50.36
Dale Howard	\$485.51
Danita Wheatley	\$40.00
Fastenal	\$94.29
Gene Evans	\$73.80
General Basic Fund	\$60.54
Glendon G Granzow	\$150.00
Hawkeye West Pest Control	\$59.00
Heart of Iowa	\$2,675.50
Holiday Inn & Suites	\$655.00
Hy-Vee	\$410.28
Ia Dept of Public Safety	\$2,610.00
Independent Salt	\$13,449.70
Iowa Falls Fire Extinguisher	\$47.50
Iowa Prison Industries	\$85.00
ISCTA	\$140.00
Jason D Leverton	\$150.00
Jeff Fiscus	\$215.36
Karl Chevrolet Inc	\$2,623.76
Keith C Crosser	\$150.00
Lucas Michel Burton	\$150.00
Martin Marietta Aggregate	\$34,575.75
Medicap Pharmacy #8095	\$62.29
Micah E Cutler	\$250.20
Mid American Energy	\$22.60
Mindy R McLeland	\$162.83
NAPA Auto Parts	\$45.48
New Providence Hardware	\$229.90
Quality Automotive	\$34.25
Radcliffe Telephone Co	\$313.57
RC Systems Inc - Cedar Rapids Office	\$510.00
Schumacher Elevator Co.	\$501.85
Secretary of State	\$152.77
Shane W Holdgrafer	\$150.00
South Hardin Signal Review	\$40.00
Storey Kenworthy	\$168.48
Swartz Real Estate Inc	\$400.00
Times Citizen	\$76.20
Timothy J Windelow	\$150.00
Tina M Schlemme	\$38.51
US Bank Equipment Finance	\$1,595.61
Veridian Credit Union	\$619.29
Windstream	\$327.50
Youth Shelter Care of North	\$513.15
 Grand Total	 \$180,382.45

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Renee McClellan, Chair  
Board of Supervisors

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Jessica Lara  
Hardin County Auditor

Where upon Board Member \_\_\_\_\_ moved that the following resolution be adopted:

RESOLUTION NO. 2019-\_\_\_\_\_

**PROPOSAL TO ACCEPT BID AND TO CONVEY INTEREST IN REAL PROPERTY**

**WHEREAS**, the Hardin County Board of Supervisors published notice, took sealed bids and opened the sealed bids at the public meeting on April 10, 2019, relative to the following real property:

Lot 16, Block 2, King's Addition, also Lots 1 to 11, Inclusive, of Block 1, and Beginning at the Northwest Corner of Lot 1, Block 1, Thence Northwesterly 22 Feet, West 33 Feet, South 88 Feet, Thence Northeasterly to Beginning, all in the Town of Cleves, Hardin County, Iowa.

**WHEREAS**, the County Auditor published notice that a public hearing on the bids for the subject property shall be held on the 17<sup>th</sup> day of April, 2019, at 10:10 A.M., at the Courthouse in Eldora, Iowa, and

**WHEREAS**, the County received a timely, sealed bid on the aforementioned property,

**NOW THEREFORE, BE IT RESOLVED** by the Board of Supervisors of Hardin County, Iowa, that the County's interest in the aforementioned real property should be conveyed by quit claim deed to Jessica Lara.

The motion was seconded by Board Member \_\_\_\_\_ and after due consideration thereof, the roll was called and the following Board Members voted:

Ayes:

Nays:

Absent:

Abstain:

Whereupon, the Chair of the Board of Supervisors declared said Resolution duly passed and adopted this 17<sup>th</sup> day of April, 2019.

\_\_\_\_\_  
Renee' McClellan, Chair  
Board of Supervisors

Attest:

\_\_\_\_\_  
Nancy Lauver  
Hardin County Deputy Auditor





# HARDIN COUNTY

## Courthouse

HARDIN COUNTY COURTHOUSE  
1215 EDGINGTON AVE.  
ELDORA, IA 50627

**FILED**

APR 10 2019

HARDIN COUNTY AUDITOR

### HARDIN COUNTY Employee Change of Status Report

Please enter the following change(s) as of 5/13/2019  
Date

Name: Lillian Kies  
Address: \_\_\_\_\_  
City State Zip Code

Department: IRVM  
Position: Roadside Vegetation Intern  
Salary/Hourly Rate: \$11/Hr

Fund: 0011-24-7140-000-10121

Status:  Full-time  Permanent Part-time  Temporary/Seasonal Part-time

Reason of Change:

- Hired
- Resignation
- Promotion
- Retirement
- Demotion
- Layoff
- Pay Increase
- Discharge
- Leave of Absence \_\_\_\_\_  
Dates

Other: From \$11/hr to \$13/hr

Dates of Employment: 05/14/2018 to current Last Day of Work \_\_\_\_\_  
From To (if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): \_\_\_\_\_ to \_\_\_\_\_  
From To

Authorized by: *Megan Reese* 4/17/2019  
Elected Official or Department Head Date

Authorized by: \_\_\_\_\_  
Board of Supervisors Date



# HARDIN COUNTY

## Courthouse

HARDIN COUNTY COURTHOUSE  
1215 EDGINGTON AVE.  
ELDORA, IA 50627

**FILED**

APR 10 2019

### HARDIN COUNTY Employee Change of Status Report

HARDIN COUNTY AUDITOR

Please enter the following change(s) as of 5/20/2019  
Date

Name: Landon Boomsma

Department: IRVM

Address: \_\_\_\_\_

Position: Roadside Vegetation Intern

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Salary/Hourly Rate: \$13/Hr

Fund: 0011-24-7140-000-10121

Status:  Full-time  Permanent Part-time  Temporary/Seasonal Part-time

Reason of Change:

- Hired
- Resignation
- Promotion
- Retirement
- Demotion
- Layoff
- Pay Increase
- Discharge
- Leave of Absence \_\_\_\_\_  
Dates

Other: \_\_\_\_\_

Dates of Employment: 05/20/2019 to \_\_\_\_\_  
From To

Last Day of Work \_\_\_\_\_  
(if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): \_\_\_\_\_ to \_\_\_\_\_  
From To

Authorized by: *Megan D. Case*  
Elected Official or Department Head

4/17/2019  
Date

Authorized by: \_\_\_\_\_  
Board of Supervisors

\_\_\_\_\_  
Date



# HARDIN COUNTY

## Courthouse

HARDIN COUNTY COURTHOUSE  
1215 EDGINGTON AVE.  
ELDORA, IA 50627

### HARDIN COUNTY Employee Change of Status Report

**FILED**

APR 10 2019

HARDIN COUNTY AUDITOR

Please enter the following change(s) as of 5/13/2019  
Date

Name: Hannah Smith

Department: IRVM

Address: \_\_\_\_\_

Position: Roadside Vegetation Intern

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Salary/Hourly Rate: \$13/Hr

Fund: 0011-24-7140-000-10121

Status:  Full-time  Permanent Part-time  Temporary/Seasonal Part-time

Reason of Change:

- Hired
- Resignation
- Promotion
- Retirement
- Demotion
- Layoff
- Pay Increase
- Discharge
- Leave of Absence \_\_\_\_\_  
Dates

Other: \_\_\_\_\_

Dates of Employment: 05/13/2019 to \_\_\_\_\_  
From To

Last Day of Work \_\_\_\_\_  
(if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): \_\_\_\_\_ to \_\_\_\_\_  
From To

Authorized by: *Megan D. Case*  
Elected Official or Department Head

4/17/2019  
Date

Authorized by: \_\_\_\_\_  
Board of Supervisors

\_\_\_\_\_  
Date

**HARDIN COUNTY SHERIFF'S OFFICE  
TEAMSTERS 238**

**MASTER CONTRACT  
JULY 1, 2019 TO JULY 1, 2021**

**Article 1. Wages**

Deputy & Jailers/Dispatcher

	<b>3.00%</b>	<b>\$1.00+3%</b>
<b>Deputy</b>	<b>7/1/2019</b>	<b>7/1/2020</b>
Start	21.70	23.38
6 mos.	23.03	24.75
1 year	23.99	25.74
2 years	25.02	26.80
5 years	25.99	27.80
6 years	26.32	28.14
7 years	26.66	28.49
 P-T Deputy	 18.22	 19.80
 <b>Jailer/Dispatcher</b>	 <b>3.00%</b>	 <b>3.00%</b>
Start	16.76	17.26
6 mos.	17.30	17.82
1 year	17.82	18.35
2 years	18.33	18.88
5 years	18.82	19.38
6 years	19.35	19.93
7 years	19.92	20.52
 P-T Jailer/Dispatcher	 13.94	 14.36

**Longevity** - Employees shall receive a longevity payment of \$.08 per hour starting with his/her 8<sup>th</sup> year of full-time employment. Thereafter, an additional longevity payment of \$.01 per hour shall be added for each year of employment.

Employees may be hired at a higher start rate, depending upon experience and qualifications.

**Article 2. Duration**

This Agreement shall become effective July 1, 2019 and thereafter shall remain in full force and effect until June 30, 2021 and shall automatically continue in effect from year to year thereafter, unless either party gives the other party written notice of its desire to terminate this Agreement on or before September 1, 2019 or on or before September 1st in any succeeding renewal year.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed this  
\_\_\_\_\_ day of \_\_\_\_\_, 2019.

**HARDIN COUNTY, IOWA**

**TEAMSTERS LOCAL NO. 238**

By \_\_\_\_\_  
Chair, Board of Supervisors

By Rik Willett  
Union Representative

By \_\_\_\_\_  
Member, Board of Supervisors

By [Signature]  
Union Representative

By \_\_\_\_\_  
Member, Board of Supervisors

By \_\_\_\_\_  
Union Representative

By \_\_\_\_\_  
Sheriff

By \_\_\_\_\_  
Union Representative



# HARDIN COUNTY

## Auditor's Office

Order # 5872

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to:           Add           the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 330 Pleasant Twp Eldora-New Provide  
Owner's Name Tax District  
87-20-01-400-901 UNDERGROUND INTERNET CABLE  
Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded			-			
Net	-	-	-	-	-	-

Class C Levy Rate 0.02629801 Rollback 90.0000%

**VALUES**

Old Bldg Value	\$ -	New 100% Bldg Value	\$ 85,958	New Taxable Bldg	\$ 77,362
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 85,958	Total New Taxable	\$ 77,362

**TAX AMOUNTS**

Old Tax Amount	\$ -		
New Gross Tax	\$ 2,034.47	Less Credits	\$ -
		New Net Tax	\$ 2,034

Reason For Change New underground internet cable.

Change Amount \$ 2,034.00 Tax Receipt # 00000

  
 Jessica Lara, Auditor

\_\_\_\_\_  
 Board of Supervisors Chairman



# HARDIN COUNTY

## Auditor's Office

Order # 5873

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to: Add the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 350 Tipton Twp Hubbard-Radcliffe  
 Owner's Name Tax District  
87-21-12-400-901 UNDERGROUND INTERNET CABLE  
 Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded			-			
Net	-	-	-	-	-	-

Class C Levy Rate 0.02678641 Rollback 90.0000%

### VALUES

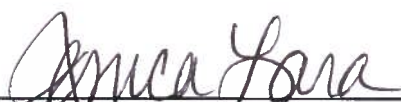
Old Bldg Value	\$ -	New 100% Bldg Value	\$ 98,255	New Taxable Bldg	\$ 88,430
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 98,255	Total New Taxable	\$ 88,430

### TAX AMOUNTS

Old Tax Amount	\$ -		
New Gross Tax	\$ 2,368.71	Less Credits	\$ -
		New Net Tax	\$ 2,368

Reason For Change New underground internet cable.

Change Amount \$ 2,368.00 Tax Receipt # 00000

  
 Jessica Lara, Auditor

Board of Supervisors Chairman



# HARDIN COUNTY

## Auditor's Office

Order # 5874

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to:         Add         the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 390 Sherman Twp Hubbard-Radcliffe  
 Owner's Name Tax District  
87-22-36-200-901 UNDERGROUND INTERNET CABLE  
 Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded			-			
Net	-	-	-	-	-	-

Class C Levy Rate 0.0268307 Rollback 90.0000%

**VALUES**

Old Bldg Value	\$ -	New 100% Bldg Value	\$ 81,310	New Taxable Bldg	\$ 73,179
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 81,310	Total New Taxable	\$ 73,179

**TAX AMOUNTS**

Old Tax Amount	\$ -		
New Gross Tax	\$ 1,963.44	Less Credits	\$ -
		New Net Tax	\$ 1,964

Reason For Change New underground internet cable.

Change Amount \$ 1,964.00 Tax Receipt # 00000

Jessica Lara  
 Jessica Lara, Auditor

Board of Supervisors Chairman





# HARDIN COUNTY

## Auditor's Office

Order # 5875

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to:           Add           the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 210 Jackson Twp Eldora-New Provider  
Owner's Name Tax District  
88-20-36-400-901 UNDERGROUND INTERNET CABLE  
Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded			-			
Net	-	-	-	-	-	-

Class C Levy Rate 0.02702254 Rollback 90.0000%

### VALUES

Old Bldg Value	\$ -	New 100% Bldg Value	\$ 79,670	New Taxable Bldg	\$ 71,703
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 79,670	Total New Taxable	\$ 71,703

### TAX AMOUNTS

Old Tax Amount	\$ -		
New Gross Tax	\$ 1,937.60	Less Credits	\$ -
		New Net Tax	\$ 1,938

Reason For Change New underground internet cable.

Change Amount \$ 1,938.00 Tax Receipt # 00000

Jessica Lara  
 Jessica Lara, Auditor

\_\_\_\_\_  
 Board of Supervisors Chairman



# HARDIN COUNTY

## Auditor's Office

Order # 5876

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to: Add the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 250 Clay Twp Eldora-New Providence  
 Owner's Name Tax District  
88-19-31-400-901 UNDERGROUND INTERNET CABLE  
 Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded			-			
Net	-	-	-	-	-	-

Class C Levy Rate 0.02651051 Rollback 90.0000%

### VALUES

Old Bldg Value	\$ -	New 100% Bldg Value	\$ 103,996	New Taxable Bldg	\$ 93,596
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 103,996	Total New Taxable	\$ 93,596

### TAX AMOUNTS

Old Tax Amount	\$ -		
New Gross Tax	\$ 2,481.29	Less Credits	\$ -
		New Net Tax	\$ 2,482

Reason For Change New underground internet cable.

Change Amount \$ 2,482.00 Tax Receipt # 00000

Jessica Lara  
 Jessica Lara, Auditor

Board of Supervisors Chairman



# HARDIN COUNTY

## Auditor's Office

Order # 5877

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to: Add the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 590 Iowa Falls City  
Owner's Name Tax District  
89-21-24-277-901 UNDERGROUND INTERNET CABLE  
Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded						
Net	-	-	-	-	-	-

Class C Levy Rate 0.0389716 Rollback 90.0000%

### VALUES

Old Bldg Value	\$ -	New 100% Bldg Value	\$ 54,662	New Taxable Bldg	\$ 49,196
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 54,662	Total New Taxable	\$ 49,196

### TAX AMOUNTS

Old Tax Amount	\$ -		
New Gross Tax	\$ 1,917.24	Less Credits	\$ -
		New Net Tax	\$ 1,918
Reason For Change	<u>New underground internet cable.</u>		
Change Amount	\$ 1,918.00	Tax Receipt #	<u>00000</u>

Jessica Lara  
Jessica Lara, Auditor

Board of Supervisors Chairman



# HARDIN COUNTY

## Auditor's Office

Order # 5878

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to: Add the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 690 Eldora City  
Owner's Name Tax District  
87-19-06-300-901 UNDERGROUND INTERNET CABLE  
Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded			-			
Net	-	-	-	-	-	-

Class C Levy Rate 0.04289321 Rollback 90.0000%

### VALUES

Old Bldg Value	\$ -	New 100% Bldg Value	\$ 41,816	New Taxable Bldg	\$ 37,634
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 41,816	Total New Taxable	\$ 37,634

### TAX AMOUNTS

Old Tax Amount	\$ -		
New Gross Tax	\$ 1,614.26	Less Credits	\$ -
		New Net Tax	\$ 1,614

Reason For Change New underground internet cable.

Change Amount \$ 1,614.00 Tax Receipt # 00000

Jessica Lara  
Jessica Lara, Auditor

\_\_\_\_\_  
Board of Supervisors Chairman



# HARDIN COUNTY

## Auditor's Office

Order # 5879

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to: Add the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 710 Hubbard City  
 Owner's Name Tax District  
87-21-33-100-901 UNDERGROUND INTERNET CABLE  
 Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded			-			
Net	-	-	-	-	-	-

Class C Levy Rate 0.03470882 Rollback 90.0000%

### VALUES

Old Bldg Value	\$ -	New 100% Bldg Value	\$ 18,858	New Taxable Bldg	\$ 16,972
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 18,858	Total New Taxable	\$ 16,972

### TAX AMOUNTS

Old Tax Amount	\$ -		
New Gross Tax	\$ 589.09	Less Credits	\$ -
		New Net Tax	\$ 590
Reason For Change	<u>New underground internet cable.</u>		
Change Amount	\$ 590.00	Tax Receipt #	<u>00000</u>

Jessica Lara  
 Jessica Lara, Auditor

\_\_\_\_\_  
 Board of Supervisors Chairman



# HARDIN COUNTY

## Auditor's Office

Order # 5880

Date: 4/12/2019

To the Treasurer of Hardin County Iowa:

You are hereby authorized to: Add the 2017 taxes of:  
(Add/Abate/Suspend)

Unite Private Networks, LLC 730 Radcliffe City  
 Owner's Name Tax District  
87-22-29-483-901 UNDERGROUND INTERNET CABLE  
 Parcel Number Property Description

Credits	Military Values	Homestead Credit	Ag Land Credit	Family Farm Credit	Elderly Credit	BPTC Credit
Gross Value	-	-	-	-	-	-
% Funded			-			
Net	-	-	-	-	-	-

Class C Levy Rate 0.03351038 Rollback 90.0000%

### VALUES

Old Bldg Value	\$ -	New 100% Bldg Value	\$ 9,567	New Taxable Bldg	\$ 8,610
Old Land Value	\$ -	New 100% Land Value	\$ -	New Taxable Land	\$ -
Old Dwelling	\$ -	New 100% Dwelling	\$ -	New Taxable Dwell	\$ -
Military Credit					\$ -
Total Old Value	\$ -	Total New Value	\$ 9,567	Total New Taxable	\$ 8,610

### TAX AMOUNTS

Old Tax Amount	\$ -		
New Gross Tax	\$ 288.53	Less Credits	\$ -
		New Net Tax	\$ 288

Reason For Change New underground internet cable.

Change Amount \$ 288.00 Tax Receipt # 00000

Jessica Lara  
 Jessica Lara, Auditor

\_\_\_\_\_  
 Board of Supervisors Chairman

### **8:3 Sick Leave**

The County provides paid sick days to full-time regular employees to the following provisions. Part-time, temporary and seasonal employees are not eligible for paid sick leave.

#### **Eligibility and Accrual of Sick Leave**

Full time employees will earn sick leave days at the rate of 15 days per year, with any days absent to be approved by the department head. Sick leave will be earned at a rate of 1.25 days per month effective on the first day of the month following the initial date of employment. Sick leave days can be accumulated up to a maximum 90 days. An employee with an existing sick leave balance of more than 90 working days at the time this policy was established is not required to forfeit his or her accrued leave above that cap, however that employee shall not accrue any additional sick leave until his or her sick leave balance falls below 90 working days.


## HARDIN COUNTY'S POLICY

### FOR PUBLIC COMMENT


1. The "Public Comments" section of the agenda is your opportunity to address items not on the agenda. A speaker may speak to one (1) issue per meeting for a maximum of three (3) minutes. Official action cannot be taken by the Board at that time, but may be placed on a future agenda or referred to the appropriate department. Keep items germane and refrain from personal or slanderous remarks.
2. The public may address any item on the agenda after recognition by the Chair. State your name, address, and group affiliation (if appropriate). You may speak one (1) time for a maximum of three (3) minutes.

Adopted this 1st day of July, 2009.

HARDIN COUNTY BOARD OF SUPERVISORS

  
Jim Johnson, Chair

  
Erv Miller, Member

  
Ed Bear, Member